



ENVIRONMENTAL POLICY

Purpose

This policy sets out Vector's commitment for managing the environmental aspects of its businesses and sets out the standards expected of all workers of Vector Limited and its related companies ("Vector People").

Vector strives to be an industry leader in Health, Safety and Environmental performance. Our leadership team commits to providing sufficient competent resources and effective systems at all levels of the organisation to fulfil this objective.

Industry leadership for environmental management requires a proactive science-based approach. We are committed to applying the best available knowledge and practices to systematically identify and eliminate or mitigate the environmental effects of our business activities and operations.

We commit to:

- Ensuring environmental aspects and impacts are considered as part of all business decisions;
- Meeting and where possible, exceeding the requirements of all relevant environmental compliance obligations;
- Providing environmental leadership through participation in business networks and working with government to create pragmatic laws, regulations, standards and codes of practice to protect the environment;
- Operating in a manner that prevents pollution, minimises environmental impacts and promotes beneficial environmental performance;
- Monitoring and continually improving our environmental footprint;
- Consulting with Vector People, customers and other relevant stakeholders on our environmental performance; and
- Using our knowledge, resources and technology to influence positive environmental outcomes throughout the industries and geographic areas we interact with.

To achieve this we will:

- Increase environmental awareness across the business
- Focus on responsible energy management within our assets;
- Establish environmental goals through our business health, safety and environmental plans and continually monitor, review and improve the effectiveness of our Health, Safety and Environmental Management System;
- Maintain our ISO14001 Environmental Management System certification;
- Improve environmental capability of all Vector People;
- Set environmental criteria through our purchasing processes;
- Collaborate across business in pursuit of improved environmental outcomes; and
- Deliver services and technology to our customers that displace carbon emissions and other forms of pollution.

The environmental performance objectives of Vector are to:

- Reduce our environmental footprint by establishing reduction targets in greenhouse gas emissions, waste disposal and resource consumption;
- Identify and remove or substitute processes, materials or substances that are harmful to the environment.
- Influence and work with our service providers, customers and the community to enhance environmental performance.

A handwritten signature in black ink, appearing to read "Simon Mackenzie".

Simon Mackenzie
Group Chief Executive

A handwritten signature in black ink, appearing to read "Michael Stiassny".

Michael Stiassny
Chairman